

# MEAT TRADE PENSION FUND

Registration No. 12/8/37814/1

Private Bag X3060  
Randburg, 2193  
Tel: (011) 646 0290  
Fax: (011) 646 3566  
Email: bcmt@wadavidson.co.za

72A Oxford Road  
Riviera  
2193

## YOUR RETIREMENT SAVINGS

When leaving your employment, you need to decide what to do with your retirement savings. The purpose of this form is for you to instruct the Meat Trade Pension Fund to choose between keeping your retirement savings in the Fund, to withdraw or transfer of your savings. This instruction is important and should you not understand the possible consequences of this instruction, kindly contact our offices for additional information.

**Please select ONE of the 3 options below:-**

1. Keep and Save Benefit in Fund                      2. Withdraw Benefit                      3. Transfer Benefit

## MEMBER DETAILS

Title	<input type="text"/>	Initial/s	<input type="text"/>	First name	<input type="text"/>	Surname	<input type="text"/>
Date of birth	<input type="text"/>	Gender	<input type="text"/>	Male	<input type="text"/>	Female	<input type="text"/>
Identity/Passport Number	<input type="text"/>			RSA ID	<input type="text"/>	Yes	<input type="text"/>
Postal address	<input type="text"/>						
E-mail address	<input type="text"/>						
Telephone – home	<input type="text"/>	Telephone – work	<input type="text"/>	Cellphone number	<input type="text"/>		
Income Tax number	<input type="text"/>						
Signature	_____			Date	_____		

**By selecting number 1 above “Keep and Save Benefit”, the following is applicable:-**

By applying to keep your benefit within the Meat Trade Pension Fund, you shall become a paid up member. The benefit kept within the Fund shall be increased or decreased with fund return and no further contributions shall be payable by or on behalf of the paid up member on or after the date of his or her termination of service.

1. The paid up member shall become entitled to a benefit on his or her retirement in accordance with the Rules of the Fund, or it shall become payable to his or her beneficiaries in terms of Section 37C of the ACT if he or she dies before retiring.
2. If the paid up member returns to the service of a participating employer within the fund:
  - (i) he or she shall cease to be regarded as a paid up member;
  - (ii) the benefit referred to shall be reinstated under the member's share of fund; and
  - (iii) the rules of the Fund shall, mutatis mutandis, apply to him or her with effect from that date.
3. WA Davidson cc does not guarantee the performance of any of the Funds' investments.
4. I indemnify WA Davidson cc against any damages or loss of whatsoever nature that I may suffer as a result of WA Davidson cc acting in accordance with my instruction.

**By selecting number 2 or 3 above, the relevant forms will be submitted to you for completion**

Kindly return this page to the Bargaining Council for Meat Trade Gauteng as soon as possible either by e-mail [bcmt@wadavidson.co.za](mailto:bcmt@wadavidson.co.za) or fax (011) 646 3566.

## LEAVING YOUR EMPLOYER?

One of the important financial decisions you need to make is what to do with your retirement savings that you have with your current employer. In this brochure, we take you through your options and what they mean.

### CONSIDER PRESERVING YOUR RETIREMENT SAVINGS

Preserving is when you keep your retirement savings in the current fund or transfer them to a new fund instead of drawing the cash when you leave your employer.



### WHY DOES THE AVERAGE MEMBER HAVE INSUFFICIENT MONEY TO RETIRE?

It's mainly because they withdraw their retirement fund savings instead of preserving them when they change jobs.

### WHAT ARE YOUR OPTIONS FOR PRESERVING YOUR RETIREMENT SAVINGS AND REDUCING THE RISK THAT YOU WON'T SAVE ENOUGH FOR RETIREMENT?

#### 1. TRANSFER YOUR MONEY TO YOUR NEW EMPLOYER'S FUND

- You don't pay tax on transfer, unless you transfer from a Pension Fund to a Provident Fund. In that case, the full amount will be taxed.
- You can take a portion of your fund credit in cash, which is taxable and transfer the balance tax free.

#### 2. TRANSFER YOUR MONEY TO A PRESERVATION FUND

- You don't pay tax on the money you transfer, unless you transfer from a Pension Fund to a Provident Preservation Fund.
- You can make a once-off withdrawal from the Preservation Fund. This single withdrawal allows you to take all or part of your money in the Preservation Fund.
- You can transfer from a Preservation Fund to a future employer's Fund.
- You can't make any additional contributions.

#### 3. TRANSFER YOUR MONEY TO A RETIREMENT ANNUITY FUND

- Your fund credit is preserved for your retirement.
- You don't pay tax on transfer.
- You can make additional contributions.
- You can't withdraw any money until you retire, unless you emigrate.
- You can take up to one-third of your benefit as cash when you retire.

#### 4. LEAVE YOUR MONEY IN THE CURRENT FUND

- You may benefit from lower fees.
- You can withdraw your full fund credit before you retire. If you withdraw only part of your fund credit, the balance must be transferred to another Fund.
- You can't make additional contributions.



## THE VALUE OF ADVICE

The value of getting financial advice from a qualified financial adviser should not be underestimated and is highly recommended. It may help you reach your goals. Should you require financial advice, kindly contact our offices for further information.

## WHAT ELSE YOU NEED TO KNOW

If you decide to withdraw, rather than preserve your retirement savings, this is how you'll be taxed. During your lifetime, you can take a total of R500 000 of your retirement savings tax free on retirement. However, all amounts you withdraw in cash (exceeding R25 000) before retirement, will reduce this amount<sup>2</sup>. How much you are take depends on how much you take and when you take it.

The rate of tax is shown in the tax tables below:-

IF YOU RESIGN	
How much you take	Rate of tax
R0 to R25 000	0%
R25 001 to R660 000	18%
R660 001 to R990 000	27%
R990 001 and above	36%

IF YOU RETIRE <sup>2</sup>	
How much you take	Rate of tax
R0 to R500 000	0%
R500 001 to R700 000	18%
R700 001 to R1 050 000	27%
R1 050 001 and above	36%

<sup>2</sup> The amount you can take in cash tax free, depends on your previous cash withdrawals from your retirement funds.

## FEES AND CHARGES

### Advice Fees

This is for advice your financial adviser gives you. The cost is agreed between you and your adviser.

### Administration fees

These are the fees paid to the administrator of the Fund.

### Investment management fees

These are the fees and charges of the managers of the investment portfolios. They are set out in the Fund fact sheets of each portfolio and may change from time to time.

Value-added tax (VAT) is added to fees where applicable



## IMPORTANT TIP

Now that you're leaving your employer, you may be rethinking a lot of things. Here are some factors to consider for improving your financial well-being.

- Preserve your retirement savings whenever you can
- Contribute the most that you can to your savings
- Ensure you are protected for emergencies by having adequate insurance and savings
- Manage debt effectively
- Speak to a financial advisor to help you prioritise your needs and make the decisions that are right for you

## CONTACT US

BARGAINING COUNCIL FOR MEAT TRADE GAUTENG

Tel : (011) 646 0290 / Fax : (011) 646 3566

Email : bcmt@wadavidson.co.za

