

**BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG**  
(LR2/6/6/136)

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## **IMPORTANT NOTIFICATION**

**TO : ALL EMPLOYERS, SALARIES DEPARTMENTS AND BOOKKEEPERS**

**FROM : BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG**

**DATE : 12<sup>TH</sup> MAY 2017**

Please do not hesitate to contact the Council should there be any queries in relation to this Circular.

### **1 CHANGES IN COUNCIL LEVIES**

Following negotiations between the parties to the Council, all employers, employees and bookkeepers are hereby informed that the parties have agreed that, with effect from **1<sup>st</sup> July 2017**, the Council Levies will be charged as follows:

Every employer shall deduct 1% of the prescribed minimum wage from the wage payable to each employee per month and add to it an equal amount. For your easy reference all employment categories have been included in the below table with the new Council Levies.

<b>CATEGORY OF EMPLOYMENT</b>	<b>MINIMUM WAGE</b>	<b>EMPLOYEE 1%</b>	<b>EMPLOYER 1%</b>	<b>TOTAL</b>
Admin/Office assistant	R 5 713.83	R 57.14	R 57.14	R 114.28
Cashier	R 3 416.04	R 34.16	R 34.16	R 68.32
Butchery Assistant	R 3 416.04	R 34.16	R 34.16	R 68.32
Shop Assistant	R 3 280.69	R 32.81	R 32.81	R 65.62
Manager	R 9 384.23	R 93.84	R 93.84	R 187.68
Master meat cutting technician, grade IA	R 8 680.92	R 86.81	R 86.81	R 173.62
Meat cutting technician, grade IB	R 7 559.91	R 75.60	R 75.60	R 151.20
Meat cutting technician, grade II	R 4 568.84	R 45.69	R 45.69	R 91.38
Driver	R 3 891.99	R 38.92	R 38.92	R 77.84
Security officer	R 3 891.99	R 38.92	R 38.92	R 77.84
Area manager	R 15 273.15	R 152.73	R 152.73	R 305.46

### **Voluntary Private Members, Pensioners, and Owners will be charged as follows:**

Private Members : R100.00 per month  
Pensioners : R32.00 per month  
Owners : R187.68 per month

## **2 INTEREST ON OUTSTANDING LEVIES AND CONTRIBUTIONS**

Following negotiations between the parties to the Council, all employers, employees and bookkeepers are hereby informed that the parties have agreed that, with effect from **1<sup>st</sup> July 2017**, interest will be charged on all contributions due after the 7<sup>th</sup> day of each month as per the Bargaining Council's Main Collective Agreement.

In the event that any fees, levies and/or contributions become due and payable to the Council by the 7<sup>th</sup> day of the succeeding month or any portion of such amount remains in arrears in terms of the Bargaining Council's Main Collective Agreement, the establishment and/or owner concerned shall be liable to pay interest in accordance with the following provisions:

- 1) The interest payable shall be compounded daily on the arrear amount from the 8<sup>th</sup> day of the month in which it is due, until the full amount due has been paid to the Council;
- 2) Arrear Retirement Fund contributions shall be subject to interest at a rate as prescribed by the **Pension Funds Act, 1956**, as amended; and
- 3) All other arrear payments in terms of this Agreement shall be subject to interest at a rate as prescribed by the **Prescribed Rate of Interest Act, 1975**, as amended.