

BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG

(LR2/6/6/136)

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IMPORTANT NOTIFICATION

TO : ALL EMPLOYERS, SALARIES DEPARTMENTS AND BOOKKEEPERS

FROM : BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG

DATE : 22 JANUARY 2024

1 INCREASE IN PRESCRIBED MINIMUM WAGES

Following negotiations between the parties to the Council, the parties have agreed that, with effect from **1st March 2024**, no employer shall pay, and no employee shall accept, wages/salaries lower than the prescribed minimum, as detailed in the table below. Please note that the increase in the prescribed minimum wage agreed to by the parties to the Council is **8% of the prescribed minimum wage/salary**. For your easy reference, all employment categories have been included in the below table. Members of the parties who currently operate on scales below these prescribed minimums, are requested to increase wages/salaries as per the below table.

CATEGORY OF EMPLOYMENT	Abbr.	Hourly (R)	Weekly (R)	Monthly (R)
Admin/Office Assistant	AO	43.97	1978.63	8573.42
Area Manager	AM	117.53	5288.92	22916.88
Butchery Assistant	BA	29.24	1315.60	5700.50
Cashier	CA	31.32	1409.51	6107.40
Driver	DR	29.95	1347.75	5839.78
Manager	MA	72.21	3249.65	14080.74
Master Meat Cutting Technician, Grade IA	MC	66.80	3006.10	13025.44
Meat Cutting Technician, Grade IB	MC1	58.18	2617.91	11343.40
Meat Cutting Technician, Grade II	MC2	36.72	1652.53	7160.40
Security Officer	SEC	29.95	1347.75	5839.78
Shop Assistant	SA	28.08	1263.47	5474.62

2 COUNCIL LEVIES

Council levy contributions being 1% of the prescribed minimum wage payable by employer and employee each.

CATEGORY OF EMPLOYMENT	CONTRIBUTIONS "R's"		
	Weekly Employee Contribution	Employee Monthly Contribution (1%)	Employer Monthly Contribution (1%)
Admin/Office Assistant	19.79	85.73	85.73
Area Manager	52.89	229.17	229.17
Butchery Assistant	13.15	57.00	57.00
Cashier	14.09	61.07	61.07
Driver	13.48	58.40	58.40
Manager	32.49	140.81	140.81
Master Meat Cutting Technician, Grade IA	30.06	130.25	130.25
Meat Cutting Technician, Grade IB	26.18	113.43	113.43
Meat Cutting Technician, Grade II	16.52	71.60	71.60
Security Officer	13.48	58.40	58.40
Shop Assistant	12.63	54.75	54.75

3 MEAT TRADE PENSION AND PROVIDENT FUND CONTRIBUTIONS

Pension and Provident fund contributions being 12% of the prescribed minimum wage, 7% payable by employer and 5% payable by employee.

CATEGORY OF EMPLOYMENT	Weekly Employee Contribution	Contributions (R)		
		Employee Monthly Contribution (5%)	Employer Monthly Contribution (7%)	Total Monthly Contribution
Admin/Office Assistant	98.93	428.67	600.14	1028.81
Area Manager	264.44	1145.84	1604.18	2750.02
Butchery Assistant	65.78	285.02	399.04	684.07
Cashier	70.48	305.37	427.52	732.89
Driver	67.39	291.99	408.78	700.77
Manager	162.48	704.04	985.65	1689.69
Master Meat Cutting Technician, Grade IA	150.30	651.27	911.78	1563.05
Meat Cutting Technician, Grade IB	130.90	567.17	794.04	1361.21
Meat Cutting Technician, Grade II	82.63	358.02	501.23	859.25
Security Officer	67.39	291.99	408.78	700.77
Shop Assistant	63.17	273.73	383.22	656.95

4 FUNERAL FUND

Employee R40.00 per month R9.23 per week

Employer R10.00 per month

5 MEAT TRADERS ASSOCIATION GAUTENG

The Meat Traders Association Gauteng have increased its membership contributions to R120.00 per month effective 1 March 2024.