

# BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG

(LR2/6/6/136)

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## **IMPORTANT NOTIFICATION**

**TO : ALL EMPLOYERS, SALARIES DEPARTMENTS AND BOOKKEEPERS**

**FROM : BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG**

**DATE : 15 JUNE 2023**

### **1 INCREASE IN PRESCRIBED MINIMUM WAGES**

It was brought to the Council's attention that certain job categories were not in line with the recently gazetted minimum wage of Sectoral determination 9 – Wholesale and Retail, which was implemented after the negotiations between the parties to the Council which came into effect on **1<sup>st</sup> March 2023**.

After obtaining legal opinion in this matter, we were advised that Bargaining Council wages cannot be lower than that of a Sectoral Determination. It is for this reason that the parties to the Council agreed to amend the prescribed minimum wage of the below job categories to comply with national minimum wages in the sector. This increase will come into effect on **1<sup>st</sup> July 2023**.

Please note that this will also influence the Retirement Fund contributions, and Council Levies as per the below table. All other job categories will remain the same.

CATEGORY OF EMPLOYMENT	Abbr.	Hourly (R)	Weekly (R)	Monthly (R)
Cashier	CA	29.00	1305.00	5655.00
Meat Cutting Technician, Grade II	MC2	34.00	1530.00	6630.00

### **2 COUNCIL LEVIES**

Council levy contributions being 1% of the prescribed minimum wage payable by employer and employee each.

CATEGORY OF EMPLOYMENT	CONTRIBUTIONS "R's"		
	Weekly Employee Contribution	Employee Monthly Contribution (1%)	Employer Monthly Contribution (1%)
Cashier	13.05	56.55	56.55
Meat Cutting Technician, Grade II	15.30	66.30	66.30

### **3 MEAT TRADE PENSION AND PROVIDENT FUND CONTRIBUTIONS**

Pension and Provident fund contributions being 12% of the prescribed minimum wage, 7% payable by employer and 5% payable by employee.

CATEGORY OF EMPLOYMENT	Weekly Employee Contribution	Contributions (R)		
		Employee Monthly Contribution (5%)	Employer Monthly Contribution (7%)	Total Monthly Contribution
Cashier	65.26	282.75	395.85	678.60
Meat Cutting Technician, Grade II	76.50	331.50	464.10	795.60