

BARGAINING COUNCIL FOR THE MEAT TRADE (GAUTENG)

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IMPORTANT NOTIFICATION

TO : ALL EMPLOYERS, SALARIES DEPARTMENTS AND BOOKKEEPERS

FROM : BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG

DATE : 22nd March 2018

Please do not hesitate to contact the Council should there be any queries in relation to this Circular.

1 INCREASE IN PRESCRIBED MINIMUM WAGES AND NEW COUNCIL LEVIES

In order to align employers' and employees' with the **New National Minimum Wage** coming into operation on 1 May 2018, an increase in the prescribed minimum wage of **19%** has been negotiated for the following job categories as from **1 May 2018**.

Cashier, Butchery Assistant and Shop Assistant

Please note that the increase in prescribed minimum wages for all other job categories as agreed to by the parties to the Council, is **7% of the prescribed minimum wage/salary**. For your easy reference, all employment categories have been included in the below table. Members of the parties who currently operate on scales below these prescribed minimums, are requested to increase wages/salaries as per the below table.

CATEGORY OF EMPLOYMENT	"Rs" PER MONTH	EMPLOYEE 1%	EMPLOYER 1%
Admin/Office assistant	R 6 113.80	R 61.14	R 61.14
Cashier	R 4 065.09	R 40.65	R 40.65
Butchery Assistant	R 4 065.09	R 40.65	R 40.65
Shop Assistant	R 3 904.02	R 39.04	R 39.04
Manager	R 10 041.13	R 100.41	R 100.41
Master meat cutting technician, grade IA	R 9 288.58	R 92.89	R 92.89
Meat cutting technician, grade IB	R 8 089.10	R 80.89	R 80.89
Meat cutting technician, grade II	R 4 888.66	R 48.89	R 48.89
Driver	R 4 164.43	R 41.64	R 41.64
Security officer	R 4 164.43	R 41.64	R 41.64
Area manager	R 16 342.27	R 163.42	R 163.42

2 PENSION FUND AND PROVIDENT FUND CONTRIBUTIONS

Pension Fund and Provident Fund contributions being 12% of the prescribed minimum wages have, as a result of the increase and as detailed in point 2 of this circular, also increased with effect from 1st May 2018 and will be reflected on the May 2018 invoices.

CATEGORY OF EMPLOYMENT	CONTRIBUTIONS "Rs" PER MONTH		
	EMPLOYEE(5%)	EMPLOYER(7%)	TOTAL
Admin/Office assistant	305.69	427.97	733.66
Cashier	203.25	284.56	487.81
Butchery Assistant	203.25	284.56	487.81
Shop Assistant	195.20	273.28	468.48
Manager	502.06	702.88	1204.94
Master meat cutting technician, grade IA	464.43	650.20	1114.63
Meat cutting technician, grade IB	404.46	566.24	970.69
Meat cutting technician, grade II	244.43	342.21	586.64
Driver	208.22	291.51	499.73
Security officer	208.22	291.51	499.73
Area manager	817.11	1143.96	1961.07

3 GAUTENG MEAT TRADERS EMPLOYEES' UNION

The Gauteng Meat Traders Employees Union have increased it's membership contributions by R5.00 per month effective 1 May 2018.