

BARGAINING COUNCIL FOR THE MEAT TRADE (GAUTENG)

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IMPORTANT NOTIFICATION

TO : ALL EMPLOYERS, SALARIES DEPARTMENTS AND BOOKKEEPERS

FROM : BARGAINING COUNCIL FOR THE MEAT TRADE, GAUTENG

DATE : 22ND FEBRUARY 2019

Please do not hesitate to contact the Council should there be any queries in relation to this Circular.

1 INCREASE IN PRESCRIBED MINIMUM WAGES AND NEW COUNCIL LEVIES

Following negotiations between the parties to the Council, all employers, employees and bookkeepers are hereby informed that the parties have agreed that, with effect from **1st June 2019**, no employer shall pay, and no employee shall accept, wages/salaries lower than the prescribed minimum, as detailed in the table below. Please note that the increase agreed to by the parties to the Council is **7% of the prescribed minimum wage/salary**. For your easy reference all employment categories have been included in the below table. Members of the parties who currently operate on scales below these prescribed minimums, are requested to increase wages/salaries as per the below table.

CATEGORY OF EMPLOYMENT	"Rs" PER MONTH	EMPLOYEE 1%	EMPLOYER 1%
Admin/Office assistant	6 541.77	65.42	65.42
Cashier	4 349.64	43.50	43.50
Butchery Assistant	4 349.64	43.50	43.50
Shop Assistant	4 177.31	41.77	41.77
Manager	10 744.01	107.44	107.44
Master meat cutting technician, grade IA	9 938.79	99.39	99.39
Meat cutting technician, grade IB	8 655.35	86.55	86.55
Meat cutting technician, grade II	5 230.86	52.31	52.31
Driver	4 455.93	44.56	44.56
Security officer	4 455.93	44.56	44.56
Area manager	17 486.23	174.86	174.86

2 PENSION FUND AND PROVIDENT FUND CONTRIBUTIONS

Pension Fund and Provident Fund contributions being 12% of the prescribed minimum wages have, as a result of the increase and as detailed in point 2 of this circular, also increased with effect from 1st June 2019 and will be reflected on the June 2019 invoices.

CATEGORY OF EMPLOYMENT	CONTRIBUTIONS "Rs" PER MONTH		
	EMPLOYEE(5%)	EMPLOYER(7%)	TOTAL
Admin/Office assistant	327.09	457.92	785.01
Cashier	217.48	304.47	520.95
Butchery Assistant	217.48	304.47	520.95
Shop Assistant	208.87	292.41	501.28
Manager	537.20	752.08	1289.28
Master meat cutting technician, grade IA	496.94	695.72	1192.66
Meat cutting technician, grade IB	432.77	605.87	1038.64
Meat cutting technician, grade II	261.54	366.16	627.70
Driver	222.80	311.92	534.72
Security officer	222.80	311.92	534.72
Area manager	874.31	1224.04	2098.35