

BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG

(LR2/6/6/136)

Private Bag X3060
Randburg, 2125
Tel : (011) 646 0290
Fax : (011) 646 3566
Email: bcmr@wadaidson.co.za

72A Oxford Road
Riviera
2193

THE SICK BENEFIT FUND FOR RETAIL MEAT TRADE

IMPORTANT NOTICE

TO : ALL MEMBERS, ALL EMPLOYERS, SALARIES DEPT, BOOKKEEPERS

DATE : 16 November 2021

EFFECTIVE DATE : 01 January 2022

The contribution rates of the Sick Benefit Fund have not increased since 2016 and after carefully reviewing the finances of the Fund, the Finance Committee has agreed to implement an increase of +/- 6%, effective 1 January 2022. Over the past 5 year period, the Sick Benefit Fund level of benefits have periodically increased. For 2022, the level of benefits will remain unchanged.

Medihelp has a -0.45% overall price reduction across all their products for 2022. The MedVital (previously known as Prime 1) contribution has reduced by -5.78%.

Table A below, Schedule of Contributions, reflects the Sick Benefit Fund (*compulsory for certain job categories*) and the Medihelp MedVital (voluntary) and Medihelp MedVital Elect (voluntary) contribution rates.

The Medihelp MedVital Elect is a cheaper option than the Medihelp MedVital Plan. If the Medihelp MedVital Elect option is chosen members must be admitted to one of the listed network hospitals or day clinics when they need to undergo planned procedures.

For your Medihelp benefits and queries please contact Medihelp on 086 0100 678 or refer to their website: www.medihelp.co.za.

TABLE A – SCHEDULE OF CONTRIBUTIONS – 50 % PAYABLE BY EMPLOYER AND EMPLOYEE EACH

Membership Category	Sick Benefit Fund	Medihelp MedVital	Total	Sick Benefit Fund	Medihelp MedVital Elect	Total
Principal member	R540.00	R2,100.00	R2,640.00	R540.00	R1,650.00	R2,190.00
Member + 1 Adult dependant	R775.00	R3,702.00	R4,477.00	R775.00	R2,850.00	R3,625.00
Member + 1 Child dependant	R775.00	R2,790.00	R3,565.00	R775.00	R2,298.00	R3,073.00
Member + 1 Adult + 1 Child dependant*	R800.00	R4,392.00	R5,192.00	R800.00	R3,498.00	R4,298.00
Member + 2 Child Dependants*	R800.00	R3,480.00	R4,280.00	R800.00	R2,946.00	R3,746.00
Member + 1 Adult + 2 Child Dependants*	R825.00	R5,082.00	R5,907.00	R825.00	R4,146.00	R4,971.00
Member + 3 Child Dependants*	R825.00	R4,170.00	R4,995.00	R825.00	R3,594.00	R4,419.00
Member + 1 Adult + 3 Child Dependants*	R860.00	R5,082.00	R5,942.00	R860.00	R4,146.00	R5,006.00
Single Pensioner	R500.00	R2,100.00	R2,600.00	R500.00	R1,650.00	R2,150.00
Pensioner + 1 Adult dependant	R740.00	R3,702.00	R4,442.00	R740.00	R2,850.00	R3,590.00
Pensioner + More than 1 dependant	on request			on request		

*Pay child dependent rates for children younger than 26 years

* Medihelp rates excludes any late joiner penalties and special rates that may apply

TABLE B – THE SICK BENEFIT FUND FOR RETAIL MEAT TRADE BENEFITS TABLE (1 July 2021 – 30 June 2022:

BENEFIT	MEMBER	MEMBER PLUS 1 OR 2 DEP	MEMBERS PLUS 3 OR MORE	LIMITATIONS
Medical	R6700	R9480	R12050	Paid at 75% of Sick Benefit Fund rates up to benefit limit These benefits cover: All day-to-day medical expense
Medicine	R3000	R4000	R5350	Paid at 100% up to benefit limit Prescribed medicine only
Dental	R2600	R3250	R4150	Paid at 75% of Sick Benefit Fund rates up to benefit limit
Optical & Spectacles	R1500	R2100	R2800	Paid at 75% of Sick Benefit Fund rates up to benefit limit

GENERAL INFORMATION PURPOSES

- **Medihelp pays 100% of the scheme rates** thus this could result in a portion of the hospital bill/doctor's claim being for the member's account. An affordable Gap cover can be considered to compensate or reduce the members out of pocket expenses. For Gap cover contact our offices.
- Medihelp offers various plans other than the MedVital or MedVital Elect plans, it is important to consider which plan is affordable and best suited for your family's needs. Should you wish to change your Medihelp Benefit Option, The Medihelp Interchange Benefit Option Form must be completed and returned to the Bargaining Council for Meat Trade Gauteng by the **10th December 2021**. The chosen benefit option will be used for 2022.
- Child dependent rates are paid for children until they are 26 years old. Thereafter adult dependent rates apply.
- The Sick Benefit Fund For Retail Meat Trade Financial Year is 1 July – 30 June. The Medihelp Financial Year is 1 January – 31 December.

PROCEDURE FOR SUBMITTING AND PROCESSING OF ALL CLAIMS

- Medihelp Claims must be emailed to claims@medihelp.co.za.
- Sick Benefit Fund Claims must be emailed to sbf@wadavidson.co.za.
- Claims must include procedure codes; no claim will be processed based solely on a receipt.
- If a member has paid an account, a receipt must be attached, or the account marked "paid", otherwise payment will be made directly to the practitioner.
- All chemist claims must be paid in cash by the member, where after the member will be reimbursed once script is submitted to the Fund.
- Claims must be submitted to the Fund within 4 months of the date of service. The Fund will not, under any circumstances, pay out claims submitted 4 months or more after the date of service.
- The Fund has two payment runs throughout the month where claims will be paid.
- In terms of the rules of the Fund no claims will be paid unless contributions have been paid for the month of the service date.
- Members must ensure change in personal information and banking details is communicated in writing to the Fund.

For any queries please do not hesitate to contact our offices