

BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG

(LR2/6/6/136)

Private Bag X3060
Randburg, 2125
Tel: (011) 646 0290
Fax : (011) 646 3566
Email : bcmt@wadavidson.co.za

72A Oxford Road
Riviera
2193

Website : www.bcmt.co.za

IMPORTANT NOTIFICATION

TO : ALL EMPLOYERS, SALARIES DEPARTMENTS AND BOOKKEEPERS

FROM : BARGAINING COUNCIL FOR THE MEAT TRADE GAUTENG

DATE : 24TH JANUARY 2022

1 INCREASE IN PRESCRIBED MINIMUM WAGES

Following negotiations between the parties to the Council, the parties have agreed that, with effect from **1st March 2022**, no employer shall pay, and no employee shall accept, wages/salaries lower than the prescribed minimum, as detailed in the table below. Please note that the increase in the prescribed minimum wage agreed to by the parties to the Council is **6% of the prescribed minimum wage/salary**. For your easy reference, all employment categories have been included in the below table. Members of the parties who currently operate on scales below these prescribed minimums, are requested to increase wages/salaries as per the below table.

CATEGORY OF EMPLOYMENT	Abbr.	"Rs" PER MONTH
Admin/Office Assistant	AO	7489.02
Area Manager	AM	20018.24
Butchery Assistant	BA	4979.47
Cashier	CA	4979.47
Driver	DR	5101.14
Manager	MA	12299.74
Master Meat Cutting Technician, Grade IA	MC	11377.92
Meat Cutting Technician, Grade IB	MC1	9908.65
Meat Cutting Technician, Grade II	MC2	5988.29
Security Officer	SEC	5101.14
Shop Assistant	SA	4782.18

2 COUNCIL LEVIES

Council levy contributions being 1% of the prescribed minimum wage payable by employer and employee each.

CATEGORY OF EMPLOYMENT	CONTRIBUTIONS "R's" PER MONTH	
	EMPLOYEE (1%)	EMPLOYER (1%)
Admin/Office Assistant	74.89	74.89
Area Manager	200.18	200.18
Butchery Assistant	49.79	49.79
Cashier	49.79	49.79
Driver	51.01	51.01
Manager	123.00	123.00
Master Meat Cutting Technician, Grade IA	113.78	113.78
Meat Cutting Technician, Grade IB	99.09	99.09
Meat Cutting Technician, Grade II	59.88	59.88
Security Officer	51.01	51.01
Shop Assistant	47.82	47.82

3 MEAT TRADE PENSION AND PROVIDENT FUND CONTRIBUTIONS

Pension and Provident fund contributions being 12% of the prescribed minimum wage, 7% payable by employer and 5% payable by employee.

CATEGORY OF EMPLOYMENT	CONTRIBUTIONS "R's" PER MONTH		
	EMPLOYEE (5%)	EMPLOYER (7%)	TOTAL
Admin/Office Assistant	374.45	524.23	898.68
Area Manager	1000.91	1401.28	2402.19
Butchery Assistant	248.97	348.56	597.53
Cashier	248.97	348.56	597.53
Driver	255.06	357.08	612.14
Manager	614.99	860.98	1475.97
Master Meat Cutting Technician, Grade IA	568.90	796.45	1365.35
Meat Cutting Technician, Grade IB	495.43	693.61	1189.04
Meat Cutting Technician, Grade II	299.41	419.18	718.59
Security Officer	255.06	357.08	612.14
Shop Assistant	239.11	334.75	573.86